

# YOUR BENEFITS GUIDE – OVERVIEW

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## 1. Overview

### About your 2024 Retiree Medical and Prescription Drug Plan Benefits Guide

Welcome to the 2024 Electric Boat Retiree Medical and Prescription Drug Plan Benefits Guide. This guide contains important benefit information about the Retiree Medical and Prescription Drug Plan options offered to Electric Boat retirees, spouses and surviving spouses in calendar year 2024 who reside in all 50 states and U.S. territories.

### Selection and administration of your 2024 plan options

2024 marks the 26<sup>th</sup> year of the Electric Boat Retiree Medical and Prescription Drug Plan. Each year, these plans have been designed and implemented with the support and assistance of the following entities:

Marine Draftsmen's Association – MDA-UAW  
The Metal Trades Council of New London County  
The Retired Salaried Employees Association  
North Atlantic States Regional Council of Carpenters and Joiners of America  
Beacon Retiree Benefits Group

Your Electric Boat Retiree Medical and Prescription Drug Plan will be administered and serviced by the same group of licensed, experienced and certified Medicare specialists who truly care about the needs and satisfaction of Electric Boat retirees, their spouses and surviving spouses.

At Beacon, we know how confusing and overwhelming Medicare Plans can be. It is our mission to help you understand your Medicare Plan options while providing sound, objective advice to help you navigate your way to an informed decision that best fits your needs.

Your satisfaction is our primary objective and the only appropriate measurement of our success as we strive to build a long-term relationship with you by earning your confidence and trust.

We are here to help you in any way that we can. Please call on us with any eligibility or benefit question, claim problem, coverage issues, enrollment assistance or any obstacle you may experience along the way.

We can be reached toll-free at **1.888.484.0414** or visit us at [www.BeaconMedicare.com](http://www.BeaconMedicare.com).

### Eligibility

You are eligible for the Electric Boat Retiree Medical and Prescription Drug Plan if you are a Medicare eligible retiree of Electric Boat and are enrolled in both Medicare Part A and Part B.

Spouses or surviving spouses of Electric Boat retirees are eligible for the plan as long as they are Medicare eligible and enrolled in both Medicare Part A and Part B.

## YOUR BENEFITS GUIDE – OVERVIEW

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Pre-65 retirees and spouses eligible for Medicare due to disability are eligible for the plan as long as they are enrolled in both Medicare Part A and Part B.

Electric Boat employees that retire at or after age 65 are considered eligible for these plans the first of the month following their date of retirement and upon enrollment in both Medicare Part A and Part B. This eligibility also pertains to the newly retired employee's spouse.

Electric Boat retirees losing coverage under an actively employed or retired spouse are also eligible for these programs upon involuntary or voluntary loss of employer group coverage and enrollment in both Medicare Part A and Part B.

### **How your benefits are affected by certain events**

Your pre-65 retiree benefit coverage through Electric Boat will cease the day prior to your Medicare effective date. Your Medicare coverage generally begins the 1<sup>st</sup> of the month of your 65<sup>th</sup> birthday. If you were born on the 1<sup>st</sup> of the month, your Medicare coverage begins the month prior. Your eligibility for the Electric Boat Retiree Medical and Prescription Drug Plan as described in this guide begins on your Medicare effective date. You may become eligible for Medicare prior to age 65 due to disability.

If your spouse is a covered dependent on your pre-65 retiree benefit coverage through Electric Boat, your spouse's coverage will cease the day prior to his/her Medicare effective date.

You and your spouse are eligible for the Electric Boat Retiree Medical and Prescription Drug Plan as outlined in this guide upon age 65 and/or enrollment in both Medicare Part A and Part B. Most times, you and your spouse will become eligible at different times as one of you will turn age 65 or become Medicare eligible prior to the other. If either of you are not yet 65 and therefore not eligible for Medicare, your pre-65 retiree benefit coverage through Electric Boat will continue until such time eligibility for that program ceases at age 65.

Once you make your selection for 2024, you generally remain in those plans until the end of the calendar year until the next open enrollment, at which time you have the opportunity to make changes. Some plan options are restricted to enrollment only upon initial eligibility or under certain qualifying events.

The Electric Boat Unlimited Prescription Drug Plan, for example, is only available upon your initial eligibility and retirees and/or spouses waiving enrollment into that program when first eligible cannot enroll later unless they meet certain criteria. Restrictions and eligibility criteria are described later in this guide under ***Section 3. Retiree Prescription Drug Plan Options***. The Electric Boat Dental Program is also only available to retirees and spouses upon initial eligibility as described later in this guide under ***Section 5. Retiree Dental Plan Options***.

The medical plan you choose during your initial eligibility or during open enrollment is the medical plan you will remain on for the calendar year as stated later in this guide under ***Section 2. Retiree Medical Plan Options***.

## YOUR BENEFITS GUIDE – OVERVIEW

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Retirees and spouses are eligible to make different plan elections independent from each other. Retirees and spouses do NOT have to elect the same combination of plans. Each spouse can choose their own combination of plans that best fits their coverage needs.

### Your Beacon Retiree Benefits Group Benefit Contacts

Should you have any questions during the enrollment process, during the annual open enrollment, regarding your eligibility or any questions pertaining to your benefits under these programs, we are always here to help you in any way. **Our hours of operation are Monday through Friday from 8:30 am to 4:30pm EST. Our Toll Free Number is 1.888.484.0414.**

You can access additional Electric Boat Retiree Medical and Prescription Drug Plan information and forms on our website at [www.BeaconMedicare.com](http://www.BeaconMedicare.com). Go to the Electric Boat section and you will find Electric Boat benefit information and forms. You can always contact us via email as well.

Your Electric Boat Service Team		
Beacon Representative	Title/Position	Email Address
Darcy Caslin	President	<a href="mailto:d.caslin@BeaconMedicare.com">d.caslin@BeaconMedicare.com</a>
David Caslin	Senior Consultant	<a href="mailto:david.caslin@AleraGroup.com">david.caslin@AleraGroup.com</a>
Lisa Carbone	Director, Client Operations & Quality Assurance	<a href="mailto:l.carbone@BeaconMedicare.com">l.carbone@BeaconMedicare.com</a>
Carol Bedus	Retiree Benefit Specialist	<a href="mailto:c.bedus@BeaconMedicare.com">c.bedus@BeaconMedicare.com</a>
Jennifer DeFrancisco	Retiree Benefit Operations Manager, Electric Boat	<a href="mailto:j.defrancisco@BeaconMedicare.com">j.defrancisco@BeaconMedicare.com</a>
Paula DeSousa-DiMatteo	Retiree Benefit Specialist	<a href="mailto:p.desousa@BeaconMedicare.com">p.desousa@BeaconMedicare.com</a>
Carrie Rothberg	Retiree Benefit Specialist	<a href="mailto:c.rothberg@BeaconMedicare.com">c.rothberg@BeaconMedicare.com</a>
Donna Rivers	EB Retiree Billing & Enrollment Specialist	<a href="mailto:d.rivers@BeaconMedicare.com">d.rivers@BeaconMedicare.com</a>
Electric Boat General Email Box	Member Issues & Inquiries	<a href="mailto:info@BeaconMedicare.com">info@BeaconMedicare.com</a>